



CONSCIOUS ACTIONS

SUSTAINABILITY REPORT 2022



OUR STORY
EXTERNAL GUARANTEE
KEY PERFORMANCE
SOCIAL
RESPONSIBILITY



OUR STORY

RESPONSIBILITY
& RESPECT
FOR PEOPLE &
OUR PLANET

TEJIDOS ROYO

Your eco-innovation partner

Spanish fabrics manufacturer established in 1903 and present in more than 30 countries. As part of its DNA, Tejidos Royo is committed to innovation and sustainability 360° covering all levels of the organization; social, economic, labor and environmental.

The company's history is marked by the development of the most advanced industrial process techniques, following high quality standards and traceable sustainable parameters along the entire value chain.



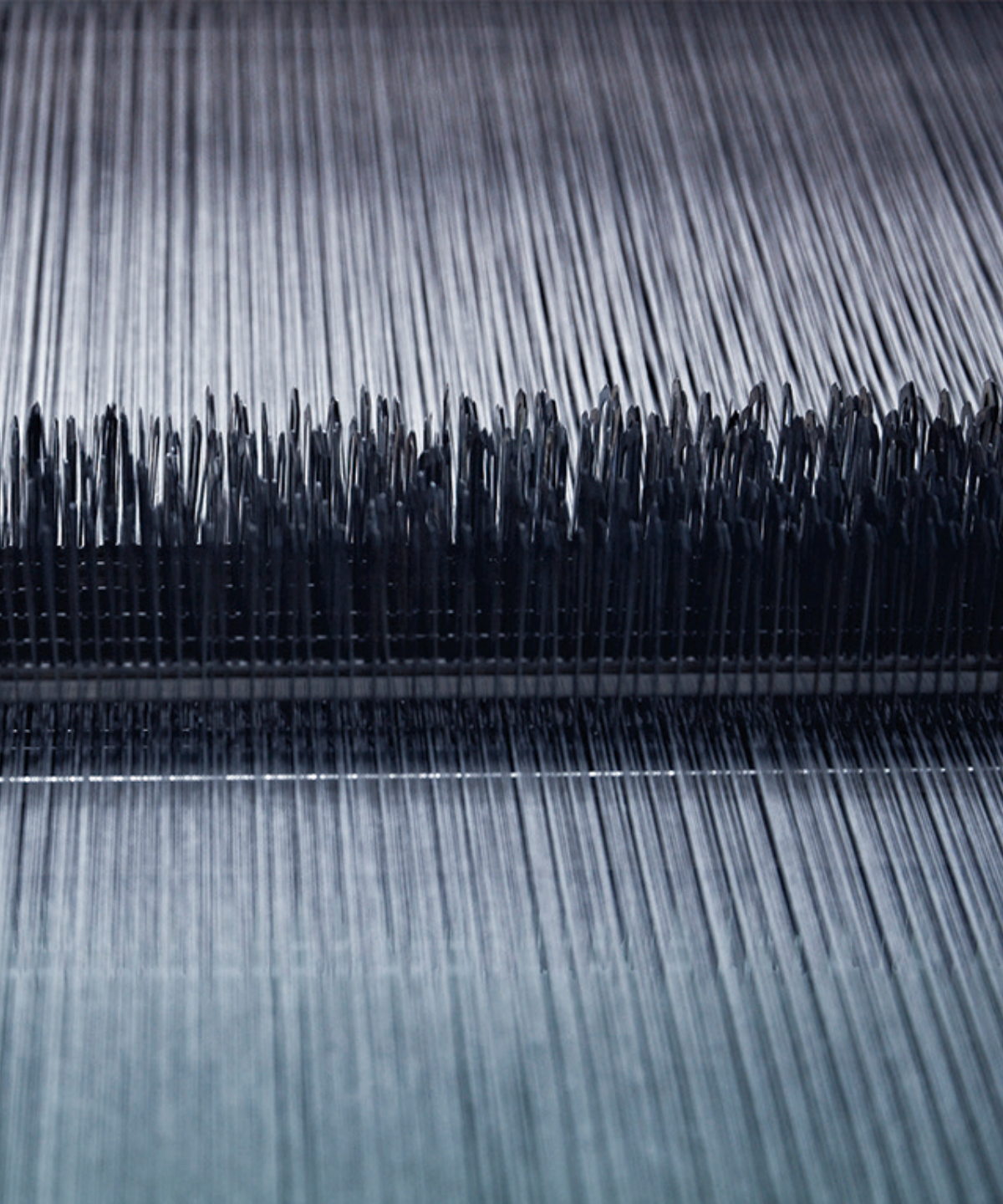
"fabric with values"

We manufacture in SPAIN

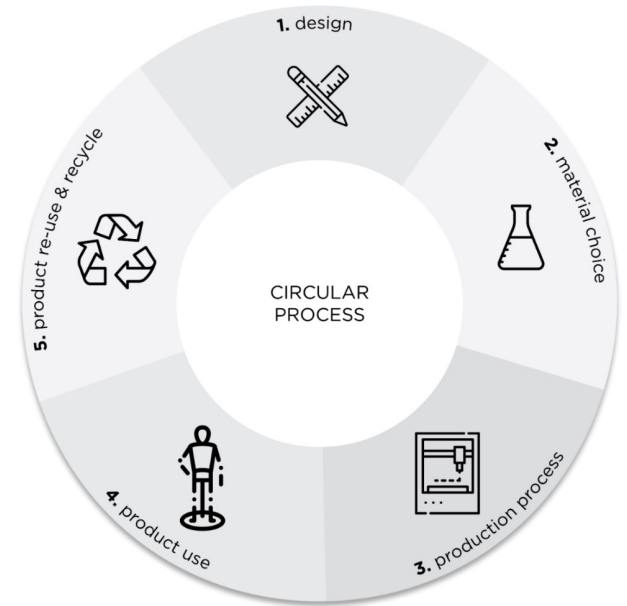
Over 100 years researching, developing and manufacturing our products in Spain. We are a vertical company that covers the entire value chain in the development of fabrics. Our production follows a strict control process in both of our production plants located in Valencia (Spain).

At Tejidos Royo we have modern industrial equipment at the service of a professional management team with great expertise and training, which allows us to develop a sophisticated productive and commercial process.





**EXTERNAL
GUARANTEE**



1. Traceability
2. International Commitment
3. Process Certificate
4. Product Certificate

Traceability

Our trajectory has always been marked by the development of the most leading industrial techniques. We were the first European textile company to use low-impact raw material (pre-post consumer recycling, Tencel® and organic fibres).

Tejidos Royo has also the sole right of **DRY INDIGO® technology**.

The Higg FEM provides facilities a clear picture of their environmental impacts. It helps them identify and prioritize opportunities for performance improvements.



International Commitment

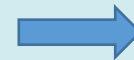
Our company has always been committed to the protection and respect for Human Rights and the Environment. United Nations SGS's are a fundamental part of all products and activities.



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.



"We have strong commitment with the following Sustainable Development Goals (SDG's)"

International Commitment



Textile Exchange promotes good practices in all sectors of the textile supply network. It provides the knowledge needed for companies to implement sustainable strategies in the following areas:
Fiber and Materials, Integrity and Standards and Supply Chain.



International Commitment

“The aim is to build an ethical supply chain with a step-by-step development-oriented system”



Producer of an amfori member, the leading global business association for open and sustainable trade. For more information visit www.amfori.org

Tejidos Royo meets the values and principles contained in the amfori BSCI (Business Social Compliance Initiative) Code of Conduct.



3 GOOD HEALTH AND WELL-BEING



8 DECENT WORK AND ECONOMIC GROWTH



amfori BSCI Code of Conduct

Our enterprise agrees to respect the following labour principles set out in the amfori BSCI Code of Conduct.

amfori BSCI Principles



The Rights of Freedom of Association and Collective Bargaining

Our enterprise respects the right of workers to form unions or other kinds of workers' associations and to engage in collective bargaining.



Fair remuneration

Our enterprise respects the right of workers to receive fair remuneration.



Occupational health and safety

Our enterprise ensures a healthy and safe working environment, assessing risk and taking all necessary measures to eliminate or reduce it.



Special protection for young workers

Our enterprise provides special protection to any workers that are not yet adults.



No bonded labour

Our enterprise does not engage in any form of forced servitude, trafficked or non-voluntary labour.



Ethical business behaviour

Our enterprise does not tolerate any acts of corruption, extortion, embezzlement or bribery.



No discrimination

Our enterprise provides equal opportunities and does not discriminate against workers.



Decent working hours

Our enterprise observes the law regarding hours of work.



No child labour

Our enterprise does not hire any worker below the legal minimum age.



No precarious employment

Our enterprise hires workers on the basis of documented contracts according to the law.



Protection of the environment

Our enterprise takes the necessary measures to avoid environmental degradation.

amfori BSCI Approach



Code Observance

Our enterprise is obliged to protect workers' rights as mandated by the law and the amfori BSCI Code.



Workers' Involvement and Protection

Our enterprise keeps workers informed about their rights and responsibilities.



Supply Chain Management and Cascade Effect

Our enterprise uses the amfori BSCI Principles to influence other business partners.



Grievance Mechanism

Our enterprise provides a system to collect complaints and suggestions from employees.



2 ZERO HUNGER

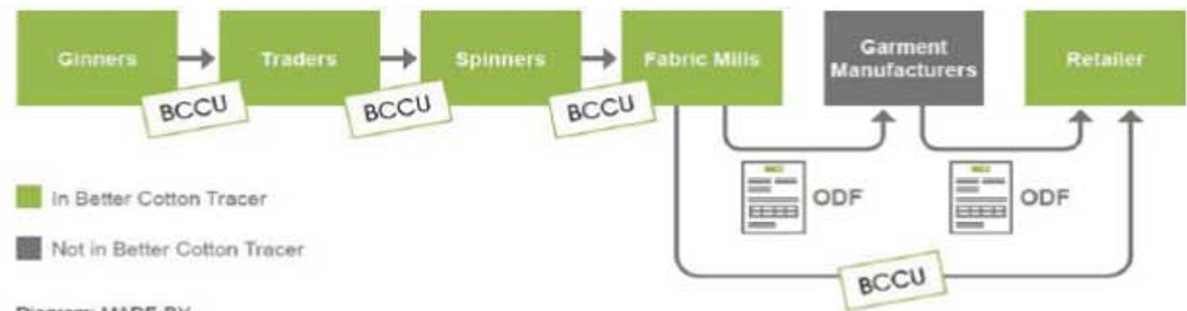


12 RESPONSIBLE CONSUMPTION AND PRODUCTION



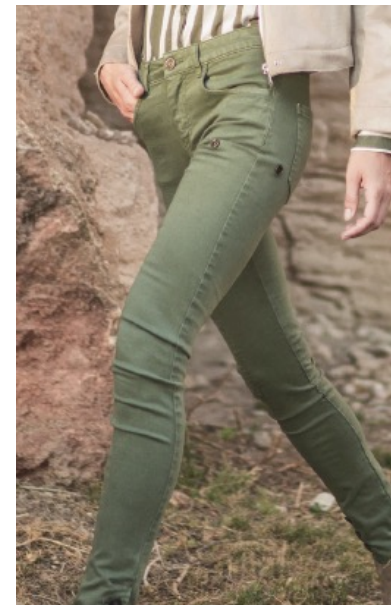
International Commitment

We are members of BCI a program aiming to transform global cotton production by promoting continuing improvements in terms of social, economical and environmental sustainability.



Product Certificate

STANDARD 100 by OEKO-TEX® labels certify that every component of a textile article has been tested for harmful substances, ensuring the article is harmless for human health.



960935 AITEX

Control de sustancias nocivas
www.oeko-tex.com/standard100



"All our fabrics meet the standards of health, safety and environmental sustainability, according to our oeko-tex® standard100 certificate".

Product Certificate

HIGG FEM Module (Facility Environmental Module)

The Higg Facility Environmental Module (Higg FEM) informs manufacturers, brands, and retailers about the environmental performance of their individual facilities, empowering them to scale sustainability improvements.

The Higg FEM provides facilities a clear picture of their environmental impacts. It helps them identify and prioritize opportunities for performance improvements.

The Higg FEM assesses



Environmental Management Systems



Energy Use and Greenhouse Gas Emissions



Water Use



Wastewater



Emissions to Air (if Applicable)



Waste Management



Chemical Management



2018

First year we have been registered in the module and self-assessed.

2019

Self - assessment & verification

2020

Pandemic year: we only carried out self - assessment

2022

Self - assessment & verification.

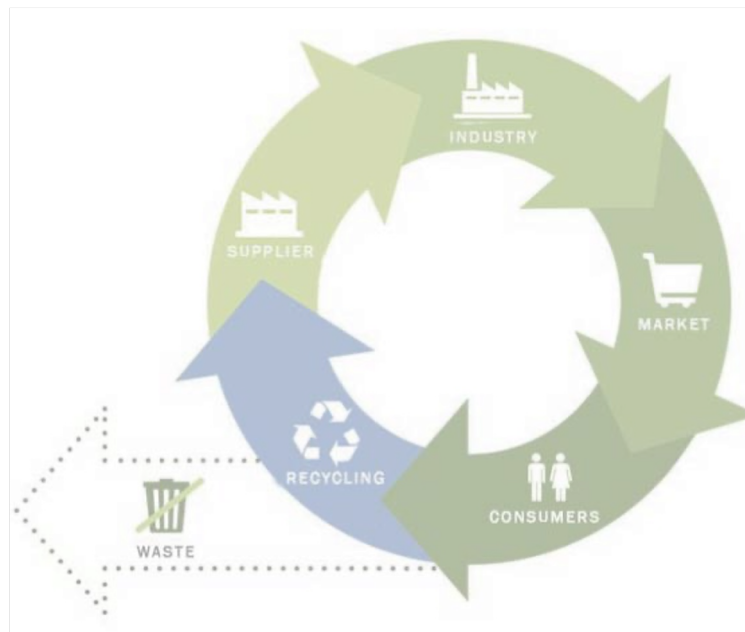
Product Certificate



The Global Recycled Standard certification guarantees the traceability of products which containing at least 20% of recycled materials in the final composition of the article.

Pre -consumer: garments into the recycling process without having had contact with the consumer (unsold garments, outlet units).

Post -consumer: garments for recycling once already used by the consumer (once already put on the market).



Based on the technology of TENCEL™ fibers, Refibra™ fibers are an exceptional innovation and quite probably the most sustainable fibers from natural raw materials.

✓ **Step 1:**

Cotton waste turn into pulp.

✓ **Step 2:**

Eucalyptus wood, from the production process of the TENCEL™ fiber (which helps a more environmentally friendly consumption by consuming less water) also becomes pulp.

✓ **Step 3:**

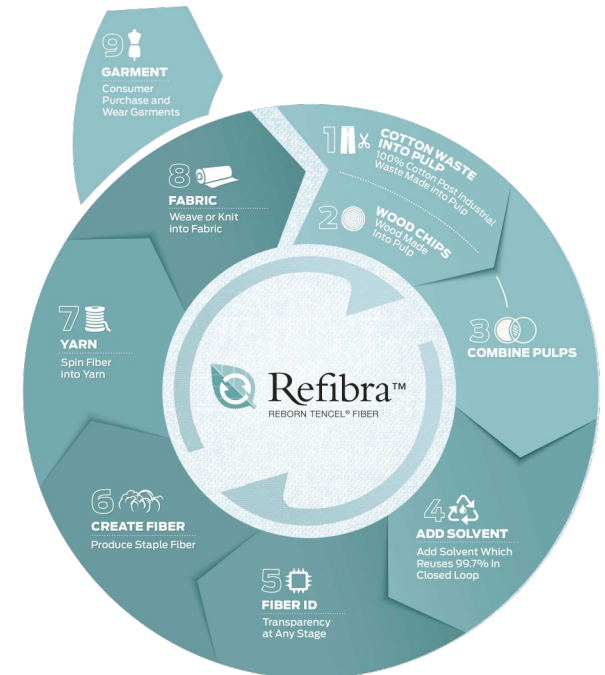
The pulps are mixed together: 20% liquid cellulose cotton compound + 80% TENCEL™ cellulose.

✓ **Step 4:**

Add solvent (biodegradable and 95,5% recycled) to undo the pulp.

✓ **Step 5:**

A new fiber is born= Refibra™ branded lyocell fiber



Product Certificate

The Organic Content Standard certification guarantees our traceability and transparency throughout the entire production chain. Nowadays, our certified articles contain more than 50% organic cotton in their composition.

"Let's clean the planet"



Dry Indigo ®

Focused on driving sustainability in the textile industry, Tejidos Royo pioneered the use of low-impact fibers and yarns as a raw material and the implementation of foam-dyeing technology.



1990

2006

2007

2017



2018



2020

We started indigo dyeing and weaving articles 100% Fiber TENCEL

We initiated closed-loop recycling processes.

We introduced the foam-dyeing technology.

We implemented the energy-saving technology
Less Water 7353
Foam Process.

We brought Dry Indigo to market, the first-ever technology to foam-dye denim with zero water use and no water discharge.

We brought **Dry Black** to the market which dyes sulfur black with a waterless technique that also reduces process chemicals almost completely.

Dry Indigo®

The first-ever technology to foam-dye denim with zero water use and no water discharge.

AITEX (Textile Research Institute) certifies that Dry Indigo® meets the requirements to be considered an eco and sustainable technology to Indigo Yarn Dyeing process with Zero Consumption and Discharge of Water.



"Our goal is to give the market the best product without permanent damaging effects for the future"



100% less water for dyeing



89% less chemicals



65% less energy



Zero water waste



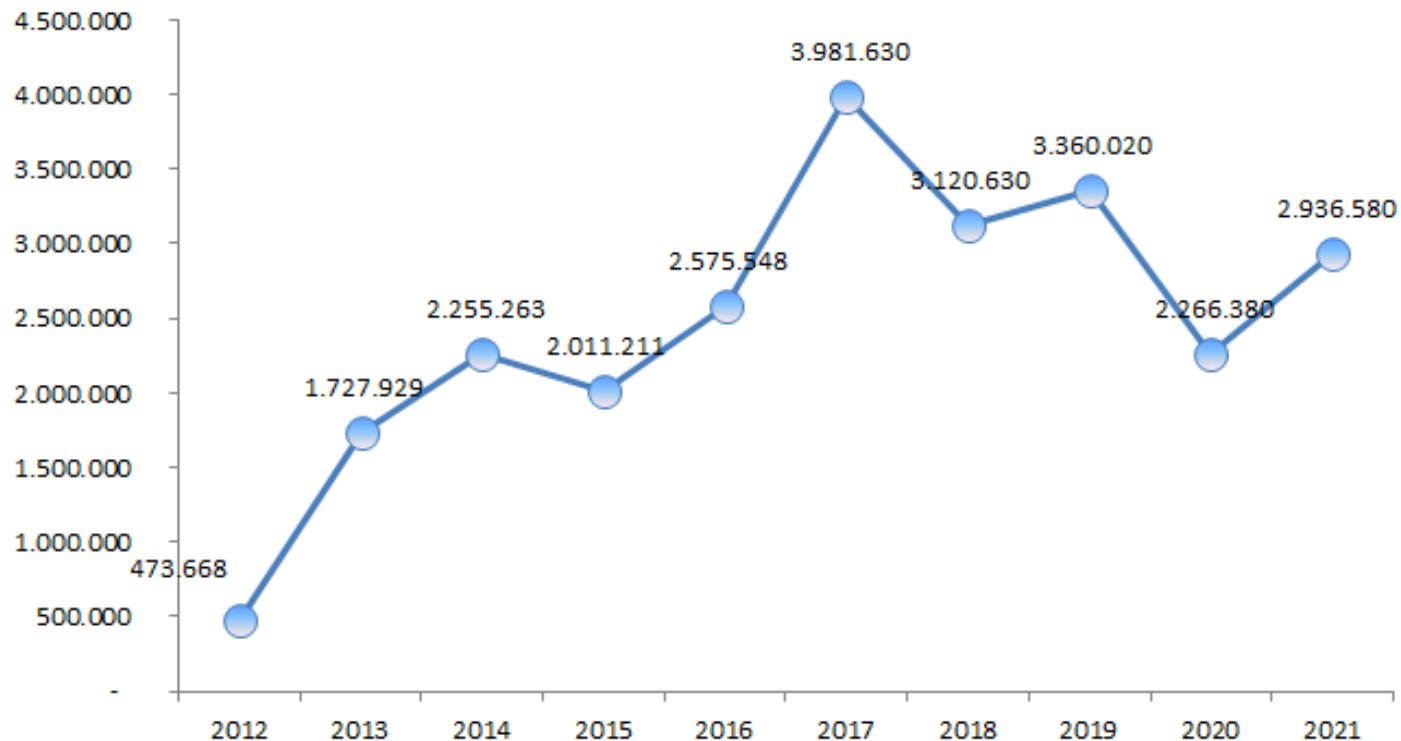


**KEY
PERFORMANCE
EVOLUTION
LAST 7 YEARS**

Primary energy savings

Electric savings generated in the finishing area by the Cogeneration Engine since its commissioning.

Finishing (Cogeneration Facility 2012) ;
Primary Energy Savings kWh / year

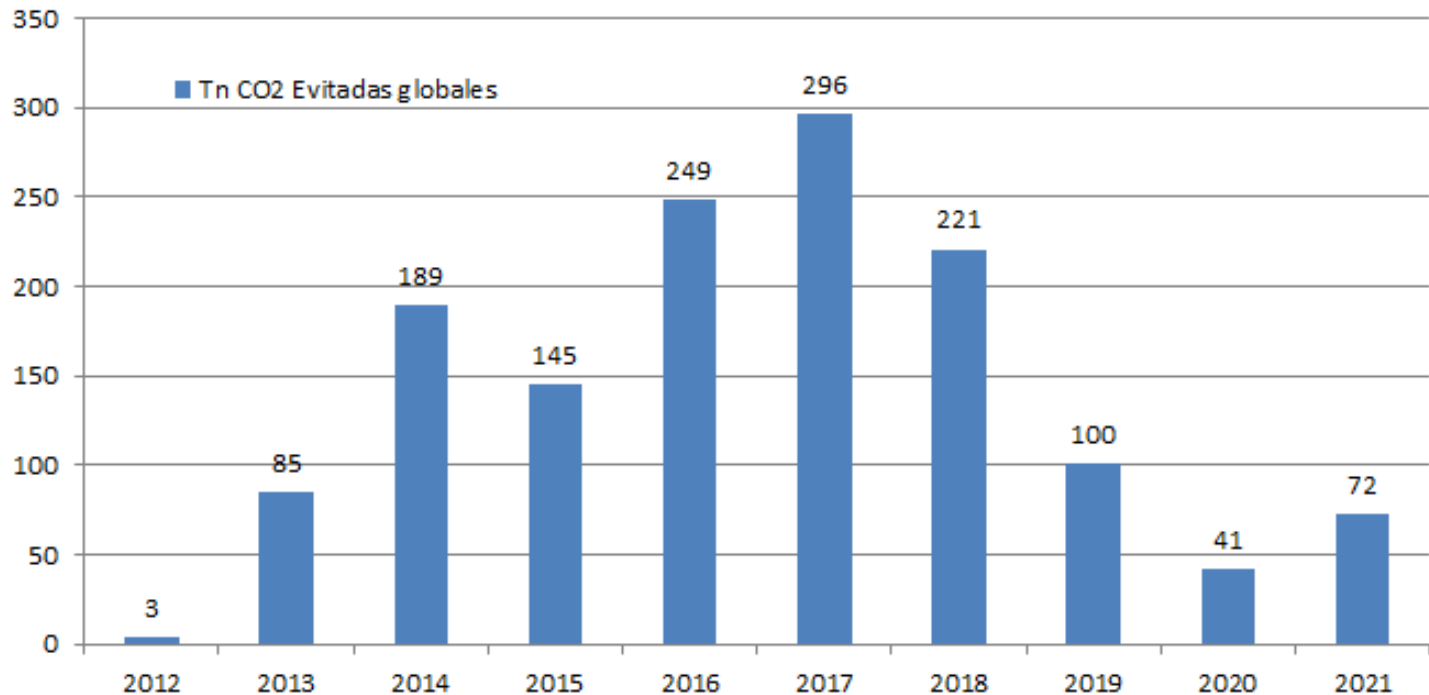




Primary energy savings

Reduction of emissions to the atmosphere since commissioning of the Cogeneration Engine since its commissioning.

Finishing (Cogeneration Facility 2012) ;
Primary Energy Savings Tn Co2 eq / year





Primary energy savings

Through its commitment to the environment and renewable energies, Tejidos Royo has installed a total of 1.284 modules with a total surface area of 2.568 m².

The energy savings achieved involve:



OUR SUSTAINABILITY COMMITMENT

DATA EQUIVALENT TO THE ENERGY SAVINGS ACHIEVED THROUGH
OUR SOLAR PANELS



306
CO₂ TONS/YEAR



1.531
TREES PLANTED/YEAR



82.036
LITERS OF OIL/YEAR



7.040
EQUIVALENT
HOUSING/YEAR



389
KG/YEAR OF SO_x (SULPHUR
OXIDES)



277
KG/YEAR OF NO_x (OXIDES
OF NITROGEN)





**SOCIAL
RESPONSIBILITY**

Jose & Ana Foundation



Since 1998, Jose & Ana Foundation contributes to economic development by collaborating in projects involving different social needs:





TEJIDOS ROYO



GUARANTEE OF
EUROPEAN ORIGIN



SUSTAINABILITY
360° & R+D



TRACEABILITY IN ALL
VALUE CHAIN